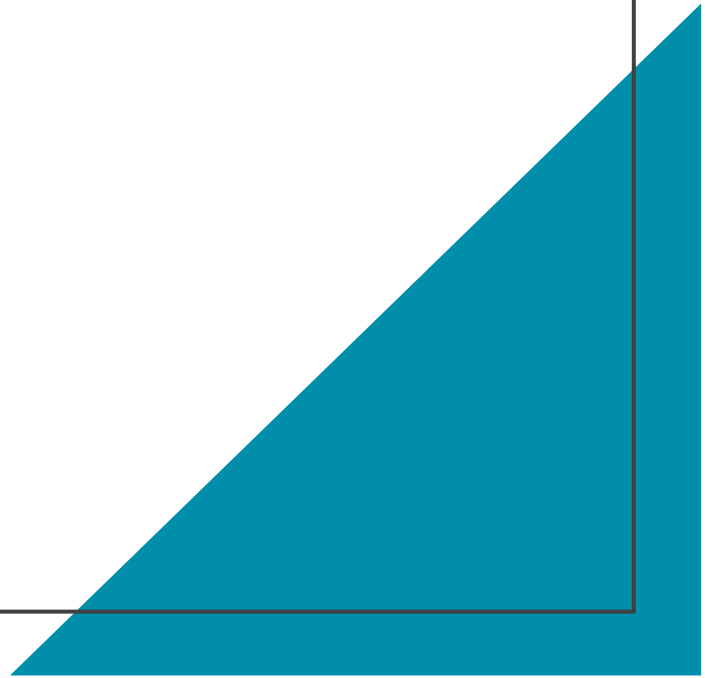


New Arrival Weekly Update



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Agenda

1. Opening
2. Weekly Update
3. Workforce Solutions Introduction
4. Q&A

Update – 11/9/21

- Arrival Update
 - National agencies approving cases “en masse”
 - 54 arrivals scheduled for this week
 - Same pace expected through the end of the year
 - Fee waiver for employment authorization applications
- Community Support Program
 - 1st orientation on 11/6 had 48 attendees
 - 2nd orientation to be scheduled in December
- Housing
 - Need more available housing units
 - Housing set-up volunteers needed
 - APA-RSS housing collaboration

Workforce Solutions Department

Chelsea Hand-Sheridan
Director of Workforce Solutions





Services

Services to clients:

- Job Preparation/Job Placement
- Career Advancement
- Supportive services

Services to employers:

- Targeted referrals
- Support through hiring process and on-going connection

Job Placement Services

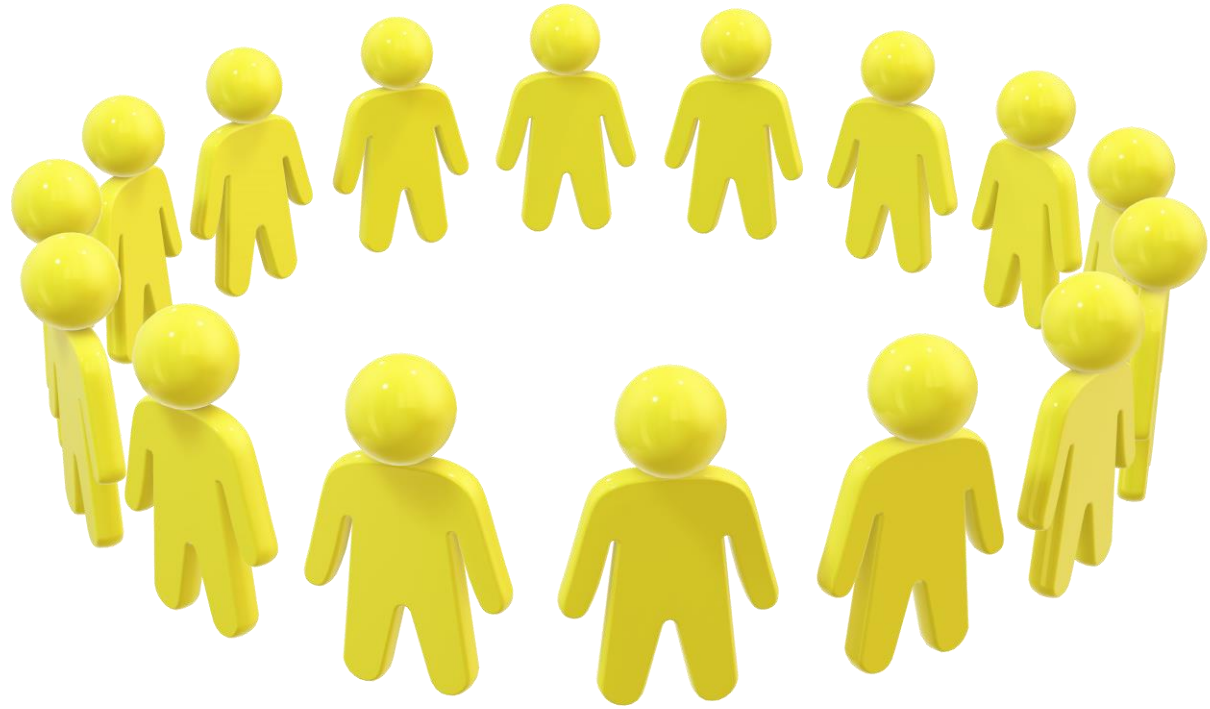
- Provide education on the US workforce
- Prepare individuals for interview
- Screening for specific role
- Guide through hiring process
- Ensure individual is prepare to start working
- Follow up on retention/
- Coach on employment issues

Other Services

- Supportive services for public benefits
- Referral to training and education
- Employment retention follow-up
- Career Advancement services
 - Support the entry or re-entry into a particular career field
 - Provide the soft and technical skills required to enter and advance within a particular field
 - Individualized support and guidance, regular review and referral

Job Placement Referral Process

- Connect via Job Order
- Gather relevant information
- Pre-Screen potential candidates
- Assist with application/resume
- Refer for consideration/interview
- Support interview process
- Assist with paperwork



Afghan Clients Work Eligibility

Refugees

- Immediately work authorized upon arrival in US
- Able to apply for permanent residency after 1 year

SIV (Special Immigrant Visa holders)

- Immediate permanent residency and immediately work authorized upon arrival in US

Afghan Clients Work Eligibility

Humanitarian Parolees (walk-in or resettled)

- Must apply/have applied for work authorization
- Cannot work until receive EAD (Employment Authorization Document)

SQ/SI Parolees

- Must apply for work authorization
- Cannot work until receive EAD

SI Conditional Permanent Residence

- Work authorized at arrival

Work Authorization Realities

- Taking time
 - On base = more expedited?
 - 1 family has received EAD
- Social Security cards extremely delayed/restricted

A Look at WFS at this time



At a Glance - Candidate Pool/Employer Need

- Employers are desperate for workers
- 1500 clients – 750 adults – 325 actual workers
- Barriers or other challenges to going to work
- Candidate pool is small as we await EAD and arrivals

What employers need to know

- Candidate pool remains small (will be larger, but not overflowing)
- Diversity of need/abilities
- Transportation
- Targeted Referral Process
- Job Order Form <https://iistl.wufoo.com/forms/iistl-job-order-form/>
- Connect now, reconnect later

Questions?



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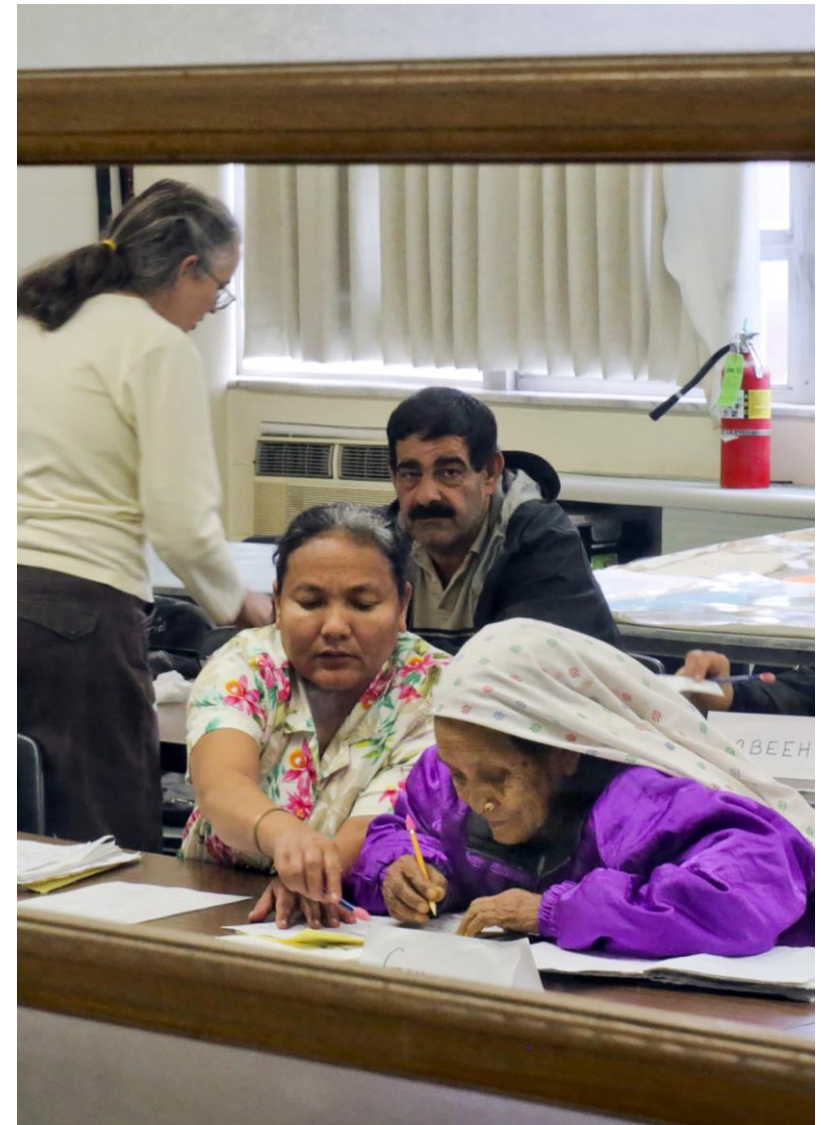
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